

RECRUITMENT CHART

Updated 4/24/2012

EVENTS	LOCATION	START DATE	END DATE	NEW (Y/N)	TIME	DETAILS	RECRUITERS
Teach-In Virtual Event Completion of Booth Building	Virtual Recruitment Event	7/2/2009	7/2/2009	Y	11:00pm - 12:00pm		Ana Flores
Teachers-Teachers.com E-mail Blast invitation to Homestead Senior & Southridge Senior Open Houses		7/2/2009	7/2/2009	Y		7,034 teachers (Florida residents) w/secondary certification in Math, Science, Reading, Language Arts, & ESOL	Ana Flores
Ed Connect message announcing open houses		7/9/2009	7/9/2009	n	6:00pm	Message: 2 teacher open houses	
Homestead Senior High Open House	Homestead, FL	7/16/2009	7/16/2009	Y	10:00pm - 2:00pm	Total Unique deliveries 17336 Registered: 58 Attended: 71	Claude Archer Ana Flores Christopher Stevenson
Miami Southridge Senior Open House	Miami, FL	7/17/2009	7/17/2009	Y	10:00pm - 2:00pm	Experienced teachers Registered: 185 Attended: 95	Claude Archer Ana Flores Christopher Stevenson
Twitter message to all M-DCPS followers EduPlex Open House		7/20/2009	7/20/2009	Y		15,500 people received tweet for EduPlex Open House	Cindy Soell
Teach-In Virtual Event Conference Call - Final Instructions	Virtual Recruitment Event	7/21/2009	7/21/2009	Y	2:00pm - 3:00pm		Ana Flores David Kutz
The Great Florida Teach-In Virtual Job Fair	Virtual Recruitment Event	7/22/2009	7/22/2009	Y	8:00am - 6:00pm	Posted math, writing, & reading coach positions	Booth staffed by: Ana Flores David Kutz

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Edison Edu-Plex Site Visit	Miami, FL	7/24/2009	7/24/2009	Y	10:30am - 11:30am	Prepare for Open House Meeting with Mr. Aristide	Ana Flores
The Edu-Plex at Miami Edison Sr Open House	Miami, FL	7/28/2009	7/28/2009	Y	10:00am - 2:00pm	Experienced teachers Registered: 248 Attended: 152	Cindy Soell, Jeff Soell, Arlene Diaz, Ana Flores, David Kutz, Julio Arana, Christopher Stevenson
Teach-In Debrief Conference Call		7/29/2009	7/29/2009	Y	2:00pm - 2:30pm		Ana Flores
M-DCPS Homepage Advertisement for coach openings		8/3/2009	8/3/2009	N		Immediate openings for reading, math & science coaches	Cindy Soell
Visiting Teachers from Spain Orientation Session		8/5/2009	8/5/2009	Y		Provide materials for 5 teachers	Jose Garcia
Principal & District Appreciation Dinner Teach for America Westin Colonnade Hotel	Coral Gables, FL	8/10/2009	8/10/2009	Y	5:00pm - 7:00pm	Cindy Soell - Speaker	Cindy Soell Ana Flores

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E-mail blast on Teachers-Teachers to experienced teachers		8/11/2009	8/11/2009	N		7,068 FL residents w/secondary certification in math, science, reading, language arts, and ESE	Ana Flores
Public Service Announcement	WLRN	8/28/2009	8/28/2009	Y		Announcing coach positions and other instructional vacancies. Direct listeners to our website.	Cindy Soell
Meeting with Martine Johnston, French Consulate		9/2/2009	9/2/2009	Y	11:00am - 12:00pm	Establish procedures for foreign exchange teachers	Ana Flores
E-mail blast to A3P participants re: open coach positions in DA schools		9/4/2009	9/4/2009	Y		37 participants	Cindy Soell
Ed Connect message re: open coach positions in DA schools		9/8/2009	9/8/2009	Y		All active instructional employees 15,722 unique deliveries	

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Began dedicated DA e-mail distribution list of recruits		9/9/2009	ongoing	Y		Total: 306 All terminated 3110 & 3100 and A & C in ATS	Cindy Soell
E-mail blast to online applicants re: open science & math coach openings in DA schools		9/23/2009	9/23/2009	Y		Encourage highly qualified applicants to complete application process & consider open coach positions	Cindy Soell
Meeting with Anja Davidson, German teacher at Coral Reef Sr.		9/29/2009	9/29/2009	Y	10:00am - 11:00am	Processing for ACES for International German Parent Association	Ana Flores
Meeting with Emmanuelle Herrera French teacher from Coconut Grove Elementary		10/1/2009	10/1/2009	N	8:00am - 9:00am	Processing for ACES for French Consulate	Ana Flores
St. Thomas University Institute for Education 5th Annual Undergraduate Orientation	Miami Gardens, FL	10/1/2009	10/1/2009	N	4:00pm - 6:00pm	Education majors 29 attendees 15 - elementary ed 8 -	David Kutz
from Coconut Grove, Elementary, Morningside Elementary & Sunset Elementary		10/2/2009	10/2/2009	N	8:30am - 9:30am	Processing for ACES for French Consulate, Allison Vuillame, Alice Raymond, Jessy Denise	Ana Flores
Charter School on the Beach Recruitment Meeting	Miami Beach, FL	10/15/2009	10/15/2009	Y	7:00am - 10:00am	Recruitment assistance to teachers affected by school closing	Cindy Soell
Florida Memorial University Senior Seminar	Main campus-Lehman Auditorium Miami Gardens, FL	10/29/2009	10/29/2009	N	6:00pm	Education majors	Zachary Garvin

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University of Miami Seminar Senior	Main Campus Learning Center - Rm 110 Coral Gables, FL	11/3/2009	11/3/2009	N	5:00pm	Education majors attendees 7	Jesus Larranaga Claude Archer
University of Miami Educators Association Presentation/Panel Discussion Future	Coral Gables, FL	11/12/2009	11/12/2009	N	7:00pm	Education majors attendees 30	Ana Flores
Coast FM spot for Pathways Expo Radio Career		11/16/2009	11/16/2009	Y	10:45am	Dr. Rose Martin to interview and promote Career Pathways Expo	
Florida International University Senior Seminar	Main Campus Miami, FL	11/20/2009	11/20/2009	N	11:00am	Education majors 163 attendees	Ana Flores Kutz Archer Castellon David Claude Frank
University of Miami Advisory Board Meeting	Hurricane Convocation Center Room 100 Miami, FL	11/23/2009	11/23/2009	N	8:00am		C. Archer
Miami Dade College Seminar Senior	Interamerican Campus-Rm 401 Miami, FL	11/25/2009	11/25/2009	N	5:00pm	Education majors attendees 65	David Kutz
Florida State University Seminar (Locals) Senior	Certification Conference Room	12/3/2009	12/3/2009	N	11:00am	Ed Majors student teaching in South Florida Schools	David Kutz

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Barry University Seminar Senior	Main Campus Miami Shores, FL	12/4/2009	12/4/2009	N	11:00am	Education majors attendees 30	David Kutz
Student and Adult Pathways Expo Jackson Senior Career Miami	Miami, FL	12/5/2009	12/5/2009	Y	10:00am - 3:00pm	Middle & Senior High Students and Some Parents Employment Standards & Career Clusters	Cindy Soell Jeff Soell Zachary Garvin
Student and Adult Pathways Expo Jackson Senior Career Miami	Miami, FL	12/5/2009	12/5/2009	Y	10:00am - 3:00pm	Sequoia therapy dog to work with Agriscience and veterinary cluster.	
Military Holiday Party Island Jungle	Miami, FL	12/5/2009	12/5/2009	Y	11:00am - 2:00pm	Military Personnel and families Provided Giveaways attendees 400	Charlene Burks
Teach For America Creating a Vision for Leadership Opportunities in Miami-Dade	Miami, FL	12/17/2009	12/17/2009	y	5:30pm - 8:00pm	Retention event Provided Giveaways	Cindy Soell
Ed Connect message re: FCAT tutors		1/19/2009	1/19/2009	N		4000 math and science applicants/teachers	
Retired Chapter Workshop Middle School Retirement @Paul Bell	Miami, FL	1/30/2010	1/30/2010	Y	7:30am - 12:00pm	300 future retirees flyers distributed in sheet 130 No sign	Cindy Soell Jeff Soell

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E-mail blast to retired teacher database re: hourly part time teaching opportunities		2/2/2010	2/2/2010	Y		353 MDCPS potential retirees To create database of retirees who would like to receive	Phyllis Compton UTD-Retired Chapter
University of Miami Education Career Fair (Panel discussion only)	Toppel Library Coral Gables, FL	3/1/2010	3/1/2010	N	10:00am - 11:00am	Education majors attendees 40	Claude Archer
Transition to Teaching Annual Project Directors and Evaluators Meeting	Renaissance Hotel Washington, DC	3/9/2009	3/11/2009	N			Cindy Soell Christopher Stevenson
Miami Dade College Senior Seminar	Interamerican Campus Miami, FL	3/17/2010	3/17/2010	N	8:00pm - 9:00pm	Education majors attendees 81	David Kutz
Nova Southeastern University Senior Seminar	Kendall Campus Miami, FL	3/17/2010	3/17/2010	N	5:30pm - 7:30pm	Education majors attendees 15	Claude Archer
Florida International University Senior Seminar	Main Campus Miami, FL	3/18/2010	3/18/2010	N	1:30pm - 3:30pm	Education majors attendees 196	Claude Archer

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District Meeting w/colleges and universities to discuss student intern procedures	Center for Professional Learning (TEC) Miami FL	3/26/2010	3/26/2010	Y	1:00pm - 3:00pm		Zachary Garvin
"How to Land a Job" Community Crossroads Filming	Barry University Brinkley Studio Garner Hall	3/31/2010	3/31/2010	Y	4:30pm-	Airs on ION T.V. and is posted on SPBS website Panel Interview	Zachary Garvin
Talent Transfer Initiative Principal Information Session	School Board Auditorium-SBAB	4/6/2010	4/6/2010	Y	11:00am - 12:30pm	Overview of program for eligible middle school principals	Vera Hirsh Maria Vidal Ana Flores Peter Shulman
Florida Memorial University Senior Seminar	Miami Gardens, FL	4/13/2010	4/13/2010	N	6:30pm	Education majors 9 attendees	Claude Archer Zach Garvin
Florida State University Senior Seminar (Locals)	M-DCPS Annex Bldg. Conference Room - 137	4/22/2010	4/22/2010		11:00am	Education majors 3 attendees	David Kutz
Miami Dade College Baccalaureate in Education Advisory Committee Meeting	Interamerican Campus-Rm 401 Miami, FL	4/27/2010	4/27/2010	N	8:30am		Claude Archer

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Miami Senior High Annual Teacher of the Year Banquet	2nd Courtyard by Marriott Miami, FL	4/27/2010	4/27/2010	Y	6:00pm	Teacher recognition coordinated by FEA	Ana Flores
Career Day @ Park Elementary	Kinloch Miami, FL	4/28/2010	4/28/2010	Y	8:00pm - 12:00pm	Speak to students re: PreK - 5th Career Possibilities	Cindy Soell Ana Flores
Barry University Seminar	Senior Main Campus Miami Shores, FL	5/3/2010	5/3/2010	N	11:00am - 1:00pm		David Kutz
Talent Transfer Initiative Teacher Information Session	Jungle Island	5/3/2010		Y	5:30pm - 7:30pm		Maria Vidal Archer Claude Cindy Soell
E-mail notification to select principals regarding participation in Mathematica Study		5/14/2010	5/14/2010	N		Study impact of TFA & MTF teachers sent to: Northwestern Sr. Drew Middle Horace Mann Middle Westview Middle	Cindy Soell

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INITIATIVES	COST OF REGIST.	COST OF OTHER	COST DESC.	TOTAL	REGISTERED	RECRUIT SIGN-IN	ATS	TOTAL HIRES
MOU with France								

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Foreign Teachers								
MOU with France								
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Operation Teach								

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Talent Transfer								

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FEA								

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